

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

October 7, 2021

**WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS/RESOLUTIONS

- A. Graduation Requirements and Advanced Course Options at FHS – FHS Guidance Department

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional

- 1. Resignation

- a. Michael Browning, Senior High, English
(effective October 21, 2021; for retirement purposes)

- 2. Unpaid Leaves of Absence

- a. Kailey Stapleton, Central, Kindergarten
(effective for .25 of the day on October 20, 2021 through December 17, 2021; for childrearing purposes)
- b. Kim Wright, Central, 2nd grade
(extension of unpaid leave from December 1, 2021 through May 27, 2022; for childrearing purposes)

- 3. Employment

- a. Austin Keller, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective October 22, 2021; for a replacement position)
- b. Kennady LeMieux, North, 2nd grade
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective October 4, 2021; for a replacement position)

c. Extracurriculars – 2021-2022

Senior High

Deanna Owens, Fairfield for Change Advisor
Deanna Owens, Dance Team Coach

Freshman

Kris Hensley, Auditorium Manager, 50%
Jeff Tyus, Football, 80%

Middle –Creekside Middle

Briana Baker, Select Choir Director
Lanita Drake, Intramural Basketball, Boys, 6th Grade
Lanita Drake, Intramural Director, 6th Grade

Middle – Crossroads Middle

Michelle Osborne, Yearbook, 8th Grade
Erin Williams, Jazz Band Co-Director
Erin Williams, Select Band Co-Director

d. Credit Flexibility Instructor 2021-2022

Angela Dengel

(The above-named person is recommended for employment as a credit flexibility instructor at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

e. Home Instructors 2021-2022

Todd Bradbury
Tyler Conley
Jennifer Crawley
Michelle Edwards
Tamara Graham
Amy Hippert
Tiffany Lefton
Kaitlyn Myers
Cati Riddell
Tammy Whitton

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

f. Substitute Teacher 2021-2022

Barbara Wehrung

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** __________ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter****President declares motion** _____.

B. Personnel – Support

1. Resignations

- a. Allan Blevens, Maintenance, Custodian
(effective the end of the day September 20, 2021; for retirement purposes – deceased)
- b. Claude Phillips, Freshman, Temporary Custodian
(effective the end of the day September 24, 2021; for personal reasons)
- c. Melinda Schamer, East, Educational Assistant
(effective the end of the day September 30, 2021; for personal reasons)
- d. Karen Smith, Compass, Food Service Assistant
(effective September 19, 2021; to accept another position within the District)

2. Unpaid Leave of Absence

- a. Kristi Harris, Transportation, Bus Driver
(extension of unpaid leave of absence starting September 29, 2021 through November 12, 2021; for personal reasons)

3. Employment

- a. Ginger Bailey, Senior High, Food Service Assistant
(effective September 27, 2021; for a replacement position)
- b. Kelli Buchanan, Central, Educational Assistant
(effective September 20, 2021; for a replacement position)
- c. Garrett French, Freshman, Temporary Custodian
(effective September 20, 2021 through December 20, 2021; for a replacement position)

- d. Darlene Littleton, Crossroads, Food Service Assistant
(effective September 27, 2021; for a replacement position)
 - e. Claude Phillips, Freshman, Temporary Custodian
(effective September 22, 2021 through December 22, 2021; for a replacement position)
 - f. Brenda Ramsey, Central, Temporary Custodian
(effective September 27, 2021 through December 27, 2021; for a replacement position)
 - g. Brandon Smith, Senior High, Temporary Custodian
(effective September 29, 2021 through December 29, 2021; for a replacement position)
4. Promotion
- a. Karen Smith, Compass, Food Service Assistant, promoted to Cook, West
(effective September 20, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. FCSD COVID 19 Update – Billy Smith & Matt Crapo
2. Board Policies:
 - A. AC – Nondiscrimination – Marla Mays
 - B. AC-R-1 – Discrimination Complaint Procedure – Marla Mays
 - C. ACAA – Sexual Harassment – Marla Mays
 - D. ACAA-R – Sexual Harassment Grievance Procedures – Marla Mays
 - E. BD – School Board Meeting – Roger Martin
 - F. EEA – Student Transportation Services – Lance Perry
 - G. EEAD – Non-routine Use of School Buses – Lance Perry

- H. GBK – Smoking on School Premises by Staff Members – Roger Martin
- I. IGAE – Health Education – Mandy Aug
- J. IGAG – Drugs, Alcohol and Tobacco Education – Mandy Aug
- K. IGED – Adult Diploma – Mandy Aug
- L. JEC – School Admission – Roger Martin
- M. JHCB – Immunizations – Roger Martin
- N. JHCC – Communicable Diseases – Roger Martin
- O. JP – Positive Behavioral Interventions and Supports (Restraint and Seclusion) – Kathy Gilbert
- P. KGC – Smoking on District Property – Lance Perry

D. Other Item for Board Action

- 1. Recommend the approval of the following Board Policy:
 - A. IGCK-R – Blended Learning

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding _____ Clark _____ Gundrum _____ Shorter

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

ANNOUNCEMENTS

October 8, 2021 – Homecoming Parade, 5:25 PM
 October 9, 2021 – Homecoming Dance, 8:00-11:00 PM, FHS Alumni Stadium

October 11, 2021 – Community Conversations – 9:00-10:00 AM, Conference Room A,
 Fairfield Administration Building
 October 11, 2021 – Community Conversations – 6:00-7:00 PM, Fairfield Township Fire
 Department, 6048 Morris Road
 October 13, 2021 – District Community Diversity Alliance Meeting, 6:00-7:30 PM, Conference
 Room A, Fairfield Administration Building
 October 15 – October 18, 2021 – Fall Break, No School
 October 21, 2021 – Board Meeting, Regular Session, 6:30 PM, Cafeteria, Creekside Middle
 School

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The discipline of public employees 121.22 (G) (1)
 Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**